

Busseto, 04 / 12 / 2023

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

**Subject: SICIM Letter of Commitment to Global Compact**

Dear Secretary-General,

I would like to introduce SICIM S.p.A. as we wish to join the UN Global Compact.

Founded in 1962, SICIM is an Italian EPC contractor with more than 60 years of experience in the Energy industry. During this time, we have developed a business model that enables us to tackle the most complex international EPC projects through an approach that combines sustainability and innovation. Today, SICIM's mission is to support its clients by designing and constructing sustainable infrastructures and plants and accompanying them on the path to energy transition.

I am delighted to affirm that SICIM supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we would like to express our firm commitment to make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our Company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

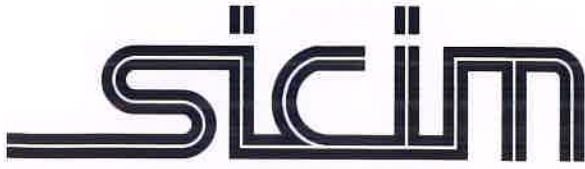
SICIM will make a clear statement of this commitment to its stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes SICIM efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress starting from the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.





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- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Finally, we would like to confirm that the content of the present letter has been approved by a resolution of the Board of Directors of SICIM.

Sincerely yours,

  
Guido Cagnani  
Managing Director

